



HYDESVILLE TOWER SCHOOL

Prep School Teacher

September 2024

Information for applicants

Welcome to Hydesville Tower School

Hydesville Tower School opened its doors in 1952 with 22 pupils on the roll and has since grown to a pupil roll over 320 and has become known as the leading independent co-education day school in Walsall, delivering first-class education for children aged from 3 to 16 years.



Situated within walking distance of the bustling Walsall town centre, and with excellent transport links to nearby Birmingham and Wolverhampton, the school offers a range of facilities, combining tradition with modern.

A purpose built outdoor classroom is perfect for exploring and learning outdoors. As children progress into Prep and then through to Senior School, our classrooms cater for all subjects, including science laboratories, our library (the Hydesville Hive), and the School Hall, which also operates as a fully functioning theatre and performance area.

We have direct, secure access from the playground into the magnificent 35-acre Walsall Arboretum which we use for outdoor learning, cross country, sports days, picnics and more. Our 500m2 multi-use sports pitch enables during and after school sports training and fixtures and our Nursery and Lower Prep playgrounds have recently been resurfaced and replaced with brightly coloured play areas, complete with games markings and built with a soft artificial grass material to ensure children can play safely.

In addition, we have wireless coverage throughout the school, which means mobile devices can be used in any classroom to support any subject area, allowing for a fully integrated and cross-curricular approach to ICT.



Working with us

Our small class sizes, individual learning and outstanding pastoral support helps pupils to exceed expectations in their academic endeavours whilst our extra-curricular activities help develop well rounded individuals, equipped to excel in today's world.

Academic results are consistently high at Hydesville. Year on year, a high proportion of Year 6 pupils progress onto Grammar Schools and our hugely successful GCSE results are typically the best in the borough among all non-selective schools. At the end of year 11 pupils leave us, typically to pursue their post 16 education at a local Grammar School.

Beyond the classroom, pupils participate in a range of sporting, performance and extra-curricular activities, and are also encouraged to engage in adventure and charitable causes, including the Hydesville Challenge and the Duke of Edinburgh Award. The School is an active member of the Independent Schools Association.

This is an exciting time to join Hydesville Tower School; the leadership team are committed to continuing to increase the School's profile locally. Pupil numbers have grown. The school is recognised as one of the leading independent schools in the Midlands' and was ranked in the top 20 small independent schools without a sixth form.



Role Overview

An exciting opportunity has arisen for a Prep School Teacher to join our dedicated team. You should be enthusiastic, energetic and have a passion for working with children.

This post is suitable for both KS1 and KS2 teachers and ECT's who are looking to develop their teaching career are also encouraged to apply. You will be eager to fully commit to providing learning opportunities within the curriculum and extra-curricular activities.

The ability to liaise with and involve parents in their child's educational journey is a key aspect of the role. The ideal candidate will be well-versed in interpersonal communication, eager to collaborate with others, and dedicated to our extracurricular activities.

If you are passionate about the life chances of young people and possess the expertise required to teach in an environment where children of mixed abilities excel, then we would love to hear from you.



Key Responsibilities

To actively support the policies and aims of the school whilst effectively teaching and encouraging pupils to develop both inside and outside the classroom.

An outstanding primary teacher to join our flourishing and dedicated team. You will be required to teach small classes of pupils and undertake all necessary form duties to ensure that our pupils are safe and happy in school.

- Teaching pupils assigned to you, registering attendance, supervising, setting and marking work (including examinations) to be carried out by pupils in school or elsewhere
- Maintaining good order and discipline amongst pupils, safeguarding their health and safety both on school premises and during authorised school activities elsewhere
- Planning and preparing courses and lessons, attending assemblies and attending and leading after school clubs
- Promoting the general progress/wellbeing of pupils, keeping records and reports on their development, attainment, personal and social needs
- Providing guidance and advice to pupils on educational and social matters
- Communicating and consulting with parents of pupils, participating in meetings arranged for any of the purposes described above
- Maintaining and monitoring display work in appropriate areas of the school
- Providing pastoral care to promote the well-being of pupils
- Communicating and co-operating with persons or bodies outside the school.

Staff Responsibilities

- To be a form tutor and therefore have overall academic and pastoral responsibility for a group of pupils
- To participate in the school's staff development programme
- To continue personal development in relevant areas especially subject knowledge & teaching methods
- To engage actively with the school's performance management programme
- Where appropriate, ensure the effective deployment of classroom support
- To work as a member of a team, positively contributing to effective working relations within the school
- To communicate, where necessary with parents and external bodies, following school policies
- To attend Open Days and Evenings, Parents' Evenings & Prize Giving
- To attend Prep assemblies
- To attend staff briefings
- To undertake duties as stated in the "Staff Duty Rota and Supervision Rota".

Person Specification

- A good university degree
- Excellent interpersonal skills, including the ability to develop effective relationship with children, staff and parents.
- A willingness to play a full part in a busy independent school
- Ability to be flexible and to work as part of a team
- Well organised, creative and innovative
- A role model
- Good classroom management

Training and Experience:

- Qualified teacher status
- PGCE or equivalent
- Recent experience with assessment, recording and reporting



Safeguarding Responsibilities

- To comply with safeguarding policies, procedures and code of conduct
- To demonstrate a personal commitment to safeguarding and pupil/colleague wellbeing
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy
- To engage in safeguarding training when required.



How to Apply

Closing date: 15th April 2024 at 9am

Remuneration:

- Main Scale salary
- TPS
- School fee discount (for qualifying pupils)
- School Lunches (term time)
- Professional development

To apply, please complete an employment application form and return to natalie.mills@hydesville.com

Cognita Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment.

Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed.





THE TIMES

Top Fee Paying School with No Sixth Form

The Sunday Times Parent
Power League Tables 2024
Ranked 9th



HYDESVILLE
TOWER SCHOOL



INDEPENDENT
SCHOOLS
ASSOCIATION

